LEAP™
A SOLUTIONS COMPANY

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING OF BOARD OF DIRECTORS OF LEAP INDIA LIMITED (FORMERLY KNOWN AS LEAP INDIA PRIVATE LIMITED) ("COMPANY") HELD ON SATURDAY, AUGUST 01, 2026.

APPROVAL AND ADOPTION OF THE RHP AND THE ABRIDGED PROSPECTUS IN RELATION TO THE INITIAL PUBLIC OFFER BY THE COMPANY

"**RESOLVED THAT** in furtherance of the resolutions of the Board dated July 21, 2026 approving the updated draft red herring prospectus, the in-principle approvals received from BSE Limited and the National Stock Exchange of India Limited each dated October 29, 2025, the final observation letter dated December 5, 2025, bearing reference number SEBI/HO/CFD/RAC-DIL1/P/OW/2025/30573/1 received from the Securities and Exchange Board of India along with the letter dated July 27, 2026 noting the changes specified, subject to and in accordance with the applicable provisions of the Companies Act, 2013, and the rules made thereunder, as amended, and applicable provisions of the Companies Act, 1956, if any, the applicable provisions of the SEBI Act, 1992, as amended, the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended ("**SEBI ICDR Regulations**"), and other regulations issued by the SEBI, the red herring prospectus dated August 01, 2026 (the "**RHP**") and the Abridged Prospectus, in respect of the initial public offer of equity shares of face value of ₹1 each (the "**Equity Shares**") comprising of a fresh issue aggregating up to ₹4,800.00 million and an offer for sale aggregating up to ₹20,000.00 million by certain existing shareholders of the Company ("**Selling Shareholders**") (the "**Offer**") by the Company, at such price as may be determined in accordance with the book building process under the SEBI ICDR Regulations and as agreed to by the Company in consultation with the book running lead managers to the Offer ("**BRLMs**"), within the price band to be decided by the Company in consultation with the BRLMs, as placed before the Board and containing the requisite information as prescribed by applicable laws and regulations, be and is hereby approved for filing with the RoC (pursuant to Section 32 of the Companies Act, 2013 and the rules made thereunder, each as amended), and thereafter with the SEBI, the Stock Exchanges and such other authorities or persons as may be required under the applicable laws.

RESOLVED FURTHER THAT Mr. Sunu Mathew, Chairman, Managing Director & CEO, Mr. Rajesham Buchirajam Alle, Chief Financial Officer, and Mr. Chirag Bagadia, Company Secretary and Compliance Officer of the Company, be and are hereby severally authorised to make any further or subsequent alterations, additions, omissions, variations, amendments or corrections to the RHP and/or and the Abridged Prospectus, if any, and to finalise the RHP and/or and the Abridged Prospectus and to submit the same with the RoC, SEBI, the Stock Exchanges and such other authorities or persons as may be required, issue such certificates and confirmations as may be required and undertake such other necessary steps to implement the above resolution.

RESOLVED FURTHER THAT each of the directors of the Company and the Chief Financial Officer of the Company be and are hereby severally authorized to sign the RHP for and on behalf of the Company.

RESOLVED FURTHER THAT Mr. Sunu Mathew, Chairman, Managing Director & CEO, Mr. Rajesham Buchirajam Alle, Chief Financial Officer, and Mr. Chirag Bagadia, Company Secretary and Compliance Officer of the Company, be and are hereby severally authorized to execute all such deeds, documents, agreements, forms, instruments and writings, and to do all such acts, deeds and things as may be required, necessary, expedient or incidental to give effect to the above resolutions, and to settle or give instructions and directions for settling any questions, difficulties or doubts that may arise in this regard and to give effect to such modifications, changes, variations, alterations, deletions or additions as may be deemed fit and proper in the best interest of the Company in accordance with the applicable laws and regulations and in consultation with the legal advisors and the BRLMs appointed in this respect.

RESOLVED FURTHER THAT any of the Directors and/or the Chief Financial Officer of the Company and / or Company Secretary of the Company be and are hereby severally authorised to certify the true copy of the aforesaid resolutions which may be forwarded to any concerned authorities for necessary action."

For LEAP India Limited

(Formerly known as LEAP India Private Limited)
Chirag Bagadia
Company Secretary
Membership No: A21579